



Kemptville District Soccer Club

Annual General Meeting – October 24 2023

North Grenville Community Centre (Suite B)

Meeting Called to order at 7:00pm (Rob)

Members Present:

President: vacant - Jeff Fluit filling in

Treasurer: Jeff Fluit

Secretary: Jessica Baird

Director of Registration: Hailee Coleman

Director of Development Teams: Shannon Kenward

Director of Equipment-Competitive: Nicole Craig-Campbell

Club Manager: Jamie Brown

Club Head Referee: John Tucker

Discipline Chair: Rob Fnukal

Director of House League: Rance Young

Director Competitive Operations: Patrick Lawomtong

Absent:

Director of Equipment-House League: Helen Grus

Club Head Coach: Marcus Dickie

Director Mini-Soccer: vacant

Vice-President: vacant

Approval of Draft AGM Meeting Minutes 2022:

Jeff presented the minutes from the previous AGM.

- Motion made to approve the meeting minutes by Shannon, seconded by Hailee. All members in favor.

President's Report

- No President or Vice President for the last 12 months, Jeff filled in

- Challenging but successful, full complement of programs, registration numbers have returned to pre-covid levels this season, new sponsorship from Tomlinson this year, can increase sponsorship with this set up. Social media will be also part of the sponsorship with Tomlinson, we will have a social media person to assist with this and will be met with after the formation of the new board.
- Finances have stabilized.
- New club head referee has been brought on to replace John with his retirement.
- Every age group ran a program, Dev and Comp had success and they learned a lot.
- Filling positions challenging – multiple board members filling multiple roles.
- Significant changes with EODSA and EOSL, downloading some responsibilities to the Clubs creating additional work, changes seem to be slowing down.
- Referee shortages – ongoing across all sports.

Treasure's Report

- Forecasting a surplus of \$35k, increase in registration revenue, 1200 registered players was achieved.
- Minimal registration rate increases in the 2022 and 2023 seasons.
- Fixed costs within the Club with contractors (Administrator, Head Referee, Head Coach)
- Rebuild cash reserves that were lost during COVID – spent money for the 2020 season and the season was cancelled and money was going out in refunds and the equipment expenses cleared the cash reserves, lock down some pricing by purchasing supplies for next season and prepaying from cash reserves.
- Increase costs for download cost, field lining rates are unusually low due to the current contract but will increase when new maintenance individuals come aboard in the future that will need to be planned for.
- Cost Controls, no registration fee increases for the 2024 season (same rates as the 2023 season), Club no longer has a physical office or internet fees.
- Jeff provided a spreadsheet to show the differences between 2022 and 2023.
- Now at \$70k cash balance, where at pre-covid it was at \$90K.

Appointment of Auditors for 2024

Walker and Associates – have done last few years, allowed us to delay payment during COVID, no reason from Treasure to consider switching auditors.

- Motion made to approve the auditor by Nicole, seconded by Hailee. All members in favor.

Other Reports:

Club Head Coach Report

- **Winter Competitive league:**
 - The season started off with 2 X KDSC teams playing in the Coliseum winter league and placing respectfully.

- **Winter LTPD:**
 - Our long-term player development sessions held weekly at the North Grenville High School gym ran from October to February and had very good registration numbers except within the youngest U6 age group program. This skills development focused program helps to prepare athletes for the assessments in March. This is particularly helpful for players entering into the competitive stream. This program is based on fundamentals for the younger players and more advanced techniques and a tactical component for the older players. The sessions are geared towards increasing soccer specific strength and fitness, game awareness and cognitive development (soccer IQ).
- **Development and Competitive Assessments:**
 - Our spring assessments were held at the Sooners Megadome in Stittsville. It's nice to see so many youth athletes participating. We had several new coaches this year and an increase in participation. This speaks to the quality program and the dedication of our volunteer coaches/assessors and board to make the process as efficient as possible.
- **Spring LTPD:**
 - As always, we held a 4-week skill focused pre-season development session for players U9-U12. These sessions run by myself and our technical coaches present an opportunity for players and coaches to prepare for the coming season ahead. The final week was a culmination of the program with a provincial level training session example for coaches to participate in. We had very low coach participation this year. This is an opportunity for new coaches to participate in a LTPD session and understand the principles of a guided session plan designed to develop youth athletes.
- **Summer Season:**
 - I had an opportunity to watch some of our coaches in action and run several sessions for teams who had requested assistance. I am happy to see so many participants at our house league level. At the development and competitive levels, we had several combined age group teams. Over all our teams fared very well and were competitive at all levels.
- **Summary:**
 - Once again it was a very successful summer program and great to see an increase in our membership. A great thank you to the board, our coaches, head referees and youth referees in assisting in making it another great year of soccer.
- **Goals for 2024:**
 - I will be looking at expanding and developing our Technical team to be able to deliver an even more robust player development program and availability to support players and coaches in their roles.

Club Head Referee Report

- Head Referee announced that he is retiring after 8 years and being on the field 6 nights a week.

- overall pleased with the group of referees this year, COVID impacted the numbers of referees and have not recovered totally, back to 75% pre-covid levels with 18 referees this year, where the Club had 24/25 in 2019, number of new referees this year, the referees were not suitable for the needs, many were trained in mini referee soccer.
- Soccer Canada allowed an exam instead of a full course for returning referees, 1 returned this year, 1 in 2022 – young adults in mid-20's, 8 mini referees (5 new) 1 entry level, 4 adults (in total), need to increase adult referees to support the adult referee leagues that are currently running, struggle to get enough experienced referees, number of house league games did not have a referee, a coach stepped in or competitive players stepped in to help referee, usually the youngest age group (U10) managed most of the season to have at least a referee, AR were not always provided for COMP games, leagues made changes, age groups now had optional AR instead of mandatory and initially done with no AR and mid-season AR were able to be filled in, unless the referees were playing in their own division. Appreciative of the referees all assisting this year, adult refs did a lot of games this year and stepped up to help mentor the younger referees, and are developing well.
- Scott Baird is coming on as the Club Head Referee coming in from Brockville SC, high level referee, doing University games so we are getting a good referee,
- John offered to do training sessions through the winter if desired, hybrid in person/on line.
- Club has assisted with refereeing by paying for referee course to recruit new refs, helps with the costs for a new young ref (approx. \$250) with registration or course costs, Appreciated the support of the club for the time he has been HR and he will continue to referee games.

Unfinished Business

- NONE

Amendments to Constitution and Bylaw

- NONE, no president or VP to review.

Election of Positions:

- **President**
 - Jessica Baird nominated Colleen Dorion for President. Colleen accepted nomination and no other nominations presented. President position was acclaimed. Accepted
- **Vice President**
 - Jeff nominated himself for Vice President and accepted nomination. No other nominations presented. Vice President position was acclaimed. Accepted
- **Treasure**
 - Jeff nominated Samantha Moyer for Treasure. Samantha accepted nomination by email, read by Jeff. No other nominations presented. Treasure position was acclaimed. Accepted.

Election of Directors:

- **Registration**
 - Hailee nominated herself for Registration. Hailee accepted nomination; no other nominations presented. Registration position was acclaimed. Accepted
- **Dir. House League**
 - Jeff nominated Rance for Director for House league. Rance accepted the nomination, no other nominations presented. House League Director was acclaimed. Accepted.
- **Dir. Mini Soccer**
 - Bridgette Alchawa nominated herself for Director of Mini Soccer, accepted nomination. No other nominations presented, Director of Mini Soccer acclaimed. Accepted
- **Dir. Development Teams**
 - Shannon Kenward nominated herself for Director of Development Teams, accepted nomination. No other nominations presented, Director of Development Teams acclaimed. Accepted
- **Dir. Equipment Competitive**
 - Celine Selleck nominated herself for Director of Equipment Competitive, accepted nomination. No other nominations presented, Director of Equipment Competitive acclaimed. Accepted

FULL COMPLETE BOARD

Other Business

- Colleen Fitzpatrick won the AGM attendance draw for free registration for 2024 season
- Club Administrator thanked Nicole Craig-Campbell for her time on board.

Adjournment:

Motion made to adjourn the meeting by Shannon, seconded by Jessica. All were in favor to adjourn meeting. Meeting was adjourned at 7:55pm.

Next Board of Director Meeting

November 7, 2023